

**Epicentre recruits the Laboratory Quality Manager (M/F)  
of Mbarara's Research Center – Uganda**

*Epicentre is a non-profit organization created by Médecins Sans Frontières (MSF) and dedicated to research, field epidemiology and training in line with both MSF programmes and Epicentre's Research Centres in Uganda and Niger. Epicentre is a World Health Organization Collaborating Centre. The Ugandan Research Centre conducts research activities on public health issues relevant to Africa, according to GCPs (Good Clinical Practices) quality standards, in close collaboration with MSF, Mbarara University of Science & Technologies, and other stakeholders in health sector. Current projects, incl. clinical and vaccinal trials, focus on TB, HIV, central nervous system infections, and yellow fever. The laboratory has a biosafety level 2 and 3, and it is equipped to do microbiology including TB culture, perform GeneXpert tests, PCR, and routine laboratory analyses with automated methods.*

**Job purpose**

The Laboratory Quality manager shall bear the responsibilities **for implementation and management of laboratory Quality Management System (QMS)** and ensuring that all laboratory procedures are performed in accordance with **Good Clinical Laboratory Practices and ISO15189**.

**Main activities (not exhaustive)**

- Responsible for implementation and sustainability of an **effective quality management** program for the laboratory, preparing and updating **quality documentation**;
- Creates systems to **monitor data quality** and **lab performance indicators**, and recommends changes to laboratory activity processes or quality controls;
- Represents the laboratory during all **audits**, assisting auditors with any inquiries and reporting findings to management;
- Conduct **annual laboratory internal audits** and prepare **action plan** to fill gaps;
- Carry out **training** needs assessment for laboratory staff;
- Coordinates training of laboratory staff on laboratory quality assurance ;
- Provide **monthly reports** to laboratory management on Quality Assurance data collected;
- Provide bi-annual reports on performance of lab EQA, audits and key performance indicators;
- Responsible for preparation, implementation, monitoring and evaluation of the **Quality Assurance work-plans and budgets**.

**Candidate requirements**

- Bachelor of Medical Laboratory sciences (BMLS) or its equivalent from a recognized institution.
- Masters degree in Public Health or Laboratory Sciences is desirable
- Experience with implementing a Laboratory Quality Management System and requirements of ISO/IEC 15189 or other equivalent regulatory agency requirements.
- Must have a strong understanding of the medical laboratory quality system regulations, quality system auditing and process validation
- At least 5 years' experience as a laboratory quality manager/officer in a reputable laboratory
- Desirable field experience in resource limited countries, research and NGO's experience are a plus
- Demonstrated command of English Language (both written and oral) with the ability to make presentations and effectively write/edit technical reports and documents
- Willingness to be flexible and adapt to changing priorities and shifting deadlines.
- Good team work, communication and management skills.

**Conditions**

Position based in Mbarara – Uganda. Field MSF/Epicentre contract of 12 months starting as soon as possible.

Applications should be made online, **before May 21<sup>st</sup>, 2018** by completing the form available from the following link: <http://epicentre.msf.org/en/job-opening>

If you encounter technical issues to apply, please contact: [recrutement@epicentre.msf.org](mailto:recrutement@epicentre.msf.org).

Only short-listed candidates will be contacted.

**To know more about Epicentre in Uganda, check out our presentation's video of Mbarara Research Center:**

<http://epicentre.msf.org/video-centre-de-recherche-ouganda>