

## Guidance for Indirect Cost Rates and Fringe Benefits Rates

For sponsored projects other than those of Médecins Sans Frontières, use the sponsor's maximum rate if stated in their policies. If the sponsor's rates are less than those of MSF, include space and administrative costs in the direct cost budget if allowed.

<b>Non-profit Sponsor</b>	<b>Validity 01/01/20-1/01/21</b>
Epicentre Paris	26.0%
Epicentre Niger	27.8%
Epicentre Uganda	27.8%
Other Epicentre other than Europe or North America	20%

Please use the following estimated fringe benefits rates for grant and contract budget submissions.

<b>Fringe Benefits</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>
Paris Staff	60.8%	60.8%	61.2%	61.2%
Local Regular Nigerien Staff	34.0%	34.0%	35.0%	35.0%
Local Nigerien Temporary Staff	20.0%	20.0%	21.0%	21.0%
Local Regular Ugandan Staff	37.0%	37.0%	38.0%	37.0%
Local Ugandan Temporary Staff	23.0%	23.0%	24.0%	24.0%

The above listed estimated fringe benefit rates should be used for future year budgeting until the actual rates have been approved in a revised federal rate agreement.